



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:

The familiarization programmes include updates about the Industry and Company's business, business strategy, statutory updates under various laws/regulations, etc. Most of the familiarization programmes were conducted as part of Board / Committee meetings.

On cumulative basis from FY 2015-16 TO FY 2025-26

Financial Year	Number of programmes conducted		Hours spent by Independent Directors (Approx)(each)	
	During the year	Cumulative till date	During the year	Cumulative till date
2020-21	14	84	9.5	57
2021-22	14	98	9.5	66.5
2022-23	14	112	9	75.5
2023-24	14	126	8	83.5
2024-25	14	140	10	93.5